HANOVER COUNTY PUBLIC SCHOOLS

FY 2023-2024 Operating Budget

Full-Time Teacher Salary Scale **

STEP	BACHELOR			10 Month Contract										
	BACHELOK	BACHELOR + 15	MASTERS	DOCTORAL										
00	\$50,300	\$51,809	\$53,318	\$54,827										
01	\$51,527	\$53,073	\$54,619	\$56,165										
02	\$52,784	\$54,367	\$55,951	\$57,534										
03	\$53,177	\$54,772	\$56,368	\$57,963										
04	\$53,570	\$55,177	\$56,785	\$58,392										
05	\$53,964	\$55,583	\$57,202	\$58,821										
06	\$54,357	\$55,988	\$57,619	\$59,249										
07	\$54,750	\$56,393	\$58,035	\$59,678										
08	\$55,144	\$56,798	\$58,452	\$60,106										
09	\$55,582	\$57,249	\$58,917	\$60,584										
10	\$56,132	\$57,816	\$59,500	\$61,184										
11	\$56,525	\$58,221	\$59,917	\$61,613										
12	\$56,918	\$58,626	\$60,334	\$62,041										
13	\$57,311	\$59,031	\$60,750	\$62,469										
14	\$57,705	\$59,436	\$61,167	\$62,898										
15	\$58,098	\$59,841	\$61,584	\$63,327										
16	\$58,491	\$60,245	\$62,000	\$63,755										
17	\$58,884	\$60,650	\$62,417	\$64,183										
18	\$59,278	\$61,056	\$62,834	\$64,613										
19	\$59,671	\$61,461	\$63,251	\$65,041										
20	\$60,064	\$61,866	\$63,668	\$65,470										
21	\$60,457	\$62,271	\$64,085	\$65,899										
22	\$60,851	\$62,677	\$64,502	\$66,328										
23	\$61,245	\$63,082	\$64,920	\$66,757										
24	\$61,638	\$63,487	\$65,337	\$67,186										
25	\$62,032	\$63,893	\$65,754	\$67,615										
26	\$62,425	\$64,297	\$66,170	\$68,043										
27	\$62,818	\$64,702	\$66,587	\$68,471										
28	\$63,211	\$65,107	\$67,003	\$68,900										
29	\$63,711	\$65,622	\$67,534	\$69,445										
30	\$64,540	\$66,477	\$68,413	\$70,349										
31	\$65,767	\$67,740	\$69,713	\$71,686										
32	\$67,065	\$69,077	\$71,088	\$73,100										
33	\$68,286	\$70,335	\$72,383	\$74,432										
34	\$69,584	\$71,672	\$73,759	\$75,847										
35	\$70,908	\$73,035	\$75,163	\$77,290										
36	\$72,255	\$74,423	\$76,591	\$78,758										
37	\$73,629	\$75,838	\$78,047	\$80,256										
38	\$75,027	\$77,278	\$79,529	\$81,780										
39	\$76,452	\$78,746	\$81,039	\$83,333										
40	\$77,907	\$80,244	\$82,581	\$84,918										
41*	\$79,434	\$81,817	\$84,200	\$86,583										

This is a placement scale for positions on the teacher salary scale for 2023-2024 school year.

** This scale applies ONLY for teachers qualifying for VRS benefits. Compensation for teachers not qualifying for VRS will be 5% less than the salaries reflected above for each step.

HANOVER COUNTY PUBLIC SCHOOLS FY 2023-24 Teacher Salary Scale																
												217 Days			228 Days	
Bachelors+			Bachelors+			Bachelors+			Bachelors+							
Step	Bachelors	15	Masters	Doctorate												
00	\$50,300	\$51,809	\$53,318	\$54,827	\$52,850	\$54,435	\$56,021	\$57,606	\$55,399	\$57,061	\$58,723	\$60,385	\$60,499	\$62,314	\$64,129	\$65,944
01	\$51,527	\$53,073	\$54,619	\$56,165	\$54,139	\$55,763	\$57,387	\$59,012	\$56,751	\$58,454	\$60,156	\$61,859	\$61,975	\$63,834	\$65,693	\$67,553
02	\$52,784	\$54,367	\$55,951	\$57,534	\$55,460	\$57,123	\$58,787	\$60,451	\$58,135	\$59,879	\$61,623	\$63,367	\$63,487	\$65,391	\$67,296	\$69,200
03	\$53,177	\$54,772	\$56,368	\$57,963	\$55,873	\$57,549	\$59,225	\$60,901	\$58,568	\$60,325	\$62,082	\$63,839	\$63,960	\$65,878	\$67,797	\$69,716
04	\$53,570	\$55,177	\$56,785	\$58,392	\$56,286	\$57,974	\$59,663	\$61,352	\$59,001	\$60,771	\$62,541	\$64,312	\$64,432	\$66,365	\$68,298	\$70,231
05	\$53,964	\$55,583	\$57,202	\$58,821	\$56,700	\$58,401	\$60,102	\$61,803	\$59,435	\$61,218	\$63,001	\$64,784	\$64,906	\$66,853	\$68,800	\$70,748
06	\$54,357	\$55,988	\$57,619	\$59,249	\$57,113	\$58,826	\$60,539 \$60,977	\$62,253	\$59,868 \$60.301	\$61,664 \$62,110	\$63,460 \$63,919	\$65,256	\$65,379 \$65.851	\$67,340	\$69,302 \$69.802	\$71,263
07	\$54,750 \$55,144	\$56,393 \$56,798	\$58,035 \$58,452	\$59,678 \$60,106	\$57,525 \$57,939	\$59,251 \$59,677	\$60,977 \$61,415	\$62,703 \$63,153	\$60,301	\$62,110	\$63,919	\$65,728 \$66,200	\$65,651	\$67,827 \$68,314	\$09,802 \$70.304	\$71,778 \$72,294
08	\$55,582	\$57,249	\$58,917 \$58,917	\$60,584	\$58,399	\$60,151	\$61,903	\$63,655	\$61,217	\$63,053	\$64,890	\$66,726	\$66,852	\$68,857	\$70,304	\$72,868
10	\$56,132	\$57,816	\$59,500	\$61,184	\$58,977	\$60,747	\$62,516	\$64,285	\$61,823	\$63,678	\$65,532	\$67,387	\$67,514	\$69,539	\$70,003	\$73,590
11	\$56.525	\$58.221	\$59.917	\$61.613	\$59.391	\$61.172	\$62,954	\$64.736	\$62.256	\$64.124	\$65,991	\$67.859	\$67.987	\$70.026	\$72.066	\$74.105
12	\$56.918	\$58.626	\$60.334	\$62.041	\$59.804	\$61,598	\$63,392	\$65,186	\$62.689	\$64.570	\$66.450	\$68.331	\$68,460	\$70,513	\$72,567	\$74.621
13	\$57,311	\$59.031	\$60,750	\$62,469	\$60.217	\$62.023	\$63,830	\$65,636	\$63,122	\$65,015	\$66,909	\$68,803	\$68,932	\$71,000	\$73,068	\$75,136
14	\$57,705	\$59,436	\$61,167	\$62,898	\$60.630	\$62,449	\$64,267	\$66,086	\$63,555	\$65,461	\$67,368	\$69,275	\$69.405	\$71,487	\$73,569	\$75,651
15	\$58,098	\$59,841	\$61,584	\$63,327	\$61,043	\$62,874	\$64,705	\$66,537	\$63,988	\$65,908	\$67,827	\$69,747	\$69,878	\$71,974	\$74,071	\$76,167
16	\$58,491	\$60,245	\$62,000	\$63,755	\$61,456	\$63,299	\$65,143	\$66,987	\$64,420	\$66,353	\$68,286	\$70,218	\$70,350	\$72,461	\$74,571	\$76,682
17	\$58,884	\$60,650	\$62,417	\$64,183	\$61,869	\$63,725	\$65,581	\$67,437	\$64,854	\$66,799	\$68,745	\$70,691	\$70,824	\$72,948	\$75,073	\$77,198
18	\$59,278	\$61,056	\$62,834	\$64,613	\$62,282	\$64,151	\$66,019	\$67,888	\$65,287	\$67,246	\$69,205	\$71,163	\$71,297	\$73,436	\$75,575	\$77,714
19	\$59,671	\$61,461	\$63,251	\$65,041	\$62,695	\$64,576	\$66,457	\$68,338	\$65,720	\$67,692	\$69,663	\$71,635	\$71,770	\$73,923	\$76,076	\$78,229
20	\$60,064	\$61,866	\$63,668	\$65,470		\$65,002	\$66,895	\$68,788	\$66,153	\$68,138	\$70,122	\$72,107	\$72,243	\$74,410	\$76,577	\$78,744
21	\$60,457	\$62,271	\$64,085	\$65,899	\$63,522	\$65,428	\$67,333	\$69,239	\$66,587	\$68,584	\$70,582	\$72,580	\$72,716	\$74,898	\$77,079	
22	\$60,851	\$62,677	\$64,502	\$66,328	\$63,936	\$65,854	\$67,772	\$69,690	\$67,020	\$69,031	\$71,042	\$73,052	\$73,190	\$75,385	\$77,581	\$79,777
23	\$61,245	\$63,082	\$64,920	\$66,757	\$64,349	\$66,280	\$68,210	\$70,141	\$67,454	\$69,478	\$71,501	\$73,525	\$73,663	\$75,873	\$78,083	\$80,293
24	\$61,638	\$63,487	\$65,337	\$67,186	, . ,	\$66,706	\$68,649	\$70,591	\$67,887	\$69,924	\$71,961	\$73,997	\$74,136	\$76,360	\$78,584	\$80,809
25	\$62,032	\$63,893	\$65,754	\$67,615	\$65,176	\$67,132	\$69,087	\$71,042	\$68,321	\$70,370	\$72,420	\$74,470	\$74,610	\$76,848	\$79,086	\$81,325
26	\$62,425	\$64,297	\$66,170	\$68,043	\$65,589	\$67,557	\$69,524	\$71,492	\$68,753	\$70,816	\$72,879	\$74,941	\$75,082	\$77,335	\$79,587	\$81,840
27	\$62,818	\$64,702	\$66,587	\$68,471	\$66,002	\$67,982	\$69,962	\$71,942	\$69,186	\$71,262	\$73,337	\$75,413	\$75,555	\$77,821	\$80,088	\$82,355
28	\$63,211	\$65,107	\$67,003	\$68,900		\$68,407	\$70,400	\$72,392	\$69,619	\$71,708	\$73,796	\$75,885	\$76,028	\$78,309	\$80,589	\$82,870
29	\$63,711	\$65,622	\$67,534	\$69,445	\$66,941	\$68,949	\$70,957	\$72,965	\$70,170	\$72,275	\$74,380	\$76,486	\$76,629	\$78,928	\$81,227	\$83,526
30	\$64,540	\$66,477	\$68,413 ¢60,712	\$70,349	\$67,812 \$60,101	\$69,846	\$71,881 \$72,247	\$73,915 \$75,220	\$71,084	\$73,216 \$74,608	\$75,349	\$77,481	\$77,627 \$70,102	\$79,956	\$82,285	\$84,613
31	\$65,767	\$67,740 \$60,077	\$69,713	\$71,686	\$69,101 \$70,464	\$71,174 \$72,579	\$73,247	\$75,320	\$72,434	\$74,608	\$76,781	\$78,954	\$79,102 \$80,662	\$81,475	\$83,848 \$85,502	\$86,221 \$87,923
32	\$67,065 \$68,286	\$69,077 \$70,335	\$71,088 \$72,383	\$73,100 \$74,432	\$70,464 \$71,748	\$72,578 \$73,900	\$74,692 \$76,053	\$76,806 \$78,205	\$73,864 \$75,209	\$76,080 \$77,466	\$78,296 \$79,722	\$80,511 \$81,978	\$80,663 \$82,132	\$83,083 \$84,596	\$85,503 \$87,060	\$89,524
33	\$69,584	\$70,335	\$73,759	\$75,847	\$73,111	\$75,305	\$70,053	\$79,691	\$76,639	\$78,938	\$81,237	\$83,536	\$83,693	\$86,204	\$88,715	\$89,524
34	\$09,584 \$70,908	\$73,035	\$75,163	\$75,647		\$75,305	\$77,498 \$78,973	\$79,691 \$81,208	\$78,039	\$70,930	\$82,783	\$85,126	\$85,286	\$87,844	\$00,715	\$91,220
35 36	\$70,908	\$73,035	\$76,591	\$78,758		\$78,196	\$78,973	\$82,751	\$78,097 \$79,581	\$80,440 \$81,968	\$84,356	\$86,743	\$86,906	\$89,513	\$90,403	\$92,901
30	\$73,629	\$74,423	\$78,047	\$80,256	,	\$79,682	\$80,473	\$84,324	\$79,581	\$83,527	\$85,959	\$88,392	\$88,558	\$89,513	\$92,121	\$94,728
38	\$75,029	\$77,278	\$79,529	\$80,230		\$81,196	\$83,561	\$85,925	\$82,634	\$85,113	\$87,592	\$90,071	\$90,240	\$92,948	\$95,672	\$98,362
30	\$76,452	\$78,746	\$81,039	\$83,333	\$80,328	\$82,738	\$85,147	\$87,557	\$84,203	\$86,729	\$89,255	\$90,071	\$90,240	\$92,940	\$95,035	\$100,230
40	\$77,907	\$80,244	\$82,581	\$84,918		\$84,311	\$86,767	\$89,223	\$85,805	\$88,379	\$90,953	\$93,527	\$93,703	\$96,514	\$99,326	
40	\$79,434	\$81,817	\$84,200	\$86,583	\$83,460	\$85,964	\$88,468	\$90,972	\$87,487	\$90,112	\$92,736	\$95,361	\$95,703	\$98,406	\$101,273	\$104,139

This is a placement scale for positions on the teacher salary scale for 2023-2024 school year.